Preserved

926

G. R. S. IX-5]

*Previous references.*
notice 155-18 (1-2

File No. 85-19.

Serial Nos. 1-2

1919.
(Police)

*Later references.*
Pol 126-26 (1-2)
" 41-27 (1-4)
" 139-28, 1-4.
" 112-33-1-2

Preserve m/15/11/47

# GENERAL AND REVENUE SECRETARIAT.

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*Serial Nos.* Two.

**Part B for** September 1920.

---

SUBJECT.

A Scheme for training Probationary Inspectors & Sub Inspectors in the practical Course.

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8(2) To the I.G. of Police.
No. G. 5481 of 8.9.20.
Approves of the Scheme.

WD 2283—GPB—20,000—14-6-20

G. R. S. III—1] 191 .

GENERAL AND REVENUE SECRETARIAT.

(Police)

NOTES.

File No. 8 [illegible]

FILE HEADING.

[illegible] Inspectors & Sub Inspectors in the practical course.

From The D. G. of Police in Mysore.

No. C 974/19 Dated 2.10.1919 Received 6.10.1919

| Diary No. 5895 | Enclos. One Spare Copies. | Serial No. |
|---|---|---|

BRIEF ABSTRACT OF LETTER.

Forwards a scheme for training Probationary Inspectors & Sub Inspectors in the practical course and requests that it may be issued as Appendix to Vol. II of the Police Manual, [illegible]

NOTES AND ORDERS.

Re G. O. No. G 2593-602/Police 155-18-2 of 1st August 1919, sanctioning the appointment of two Probationary Inspectors and 5 Prob. Sub Inspectors every year, the period of probation

NOTES—First Sheet.

G. R S. III-2]

General and Revenue Secretariat.

File No. of 191

Serial No.

for Probn. but Inspectors was fixed at two years and it was also ordered that these should be given practical training during the second year of their course.

2) Subd for orders.

SGR

31/10 III Member

1473 5.11.9

3) The rule portion of the draft are to Elaborate. Carrying the state samples in the enclosed please put up a draft of such samples for 9 months.

18/11

4) Mr. Peel put up a draft of circulars. Mud. Rules may also be submitted

19/11

5) A draft of simple rules is put up SGR Volume I of the Bombay 5/3 District Police Manual is put up & kind attention is invited to the Statement appended to Chapter V thereon.

24/3 24/3

6) Mr Peel Please put up Mr Nadkarni's 6/3

Mr Nadkarni

NOTE—Contn. sheet.

5893 (3

G. R. S. III-2]

General and Revenue Secretariat.

Police File No. 85 of 1919.

Serial No.

6) Please revise the rules by incorporating, in appropriate places, the portions marked in pencil on pp: 56 & 57) of the Bombay 56: 906: mark

D. M. 29/3

7) Revised rules containing portions of the Bombing Manual have been prepared & put up.

SBB

15/4 April 1919

Submitted for orders

D. M. 29/4

III Member

6061 29.4.20

8) These rules are very elaborate and depend to a great extent upon the proclamations & declarations at the beginning & their carrying out. The Inspectors & Deputies will have a responsible object upon their attention & the for who may be invited not only performing this:

1 to prevent their encouraging any such attempt & by their first hand knowledge & acquaintance & power to enable them to detect & prevent such

2 to make [illegible] having 3 months

2. Taking cases under an experienced Inspector, including charge of the Kaira Head Station, 14 Deputies & then as such Inspector

3 months

NOTE—Contn. sheet.

G. R S. III-2]

General and Revenue Secretariat.

Revenue File No. 85 of 1919.

Serial No.

3. Training under provincial Inspector. 3 months
4. Attached thereafter to Regt. & subject to report of Officer 3 months
5. Detailed marks will be laid down

Vide 30/4

10) Please put up revised rules worked up accordingly
D. 14. 1/5

"Revised rules are put up and they do not provide for a Course of training in equitation.
The Course of training in equitation may perhaps be prescribed during their 1st year Course in the Training School.
13) Draft for orders with reference to para 10.
S.1
7/5 Apr 31/5

14) Please put up a typed Draft of the rules (Half-margin
D. M. 9/6

15) Typed draft of the rules put up.
A. 11/6 11/6

16) Revised Draft rules submitted
D. M. 10/7

III Members and Draft rules
17) revised & approved
Vide
12/8

321
12.7.20

NOTE—Contn. sheet.

G. R S. III-2]

General and Revenue Secretariat.

File No. 85 of 1919.

Serial No.

18) Please submit draft G.O.

19) draft G.O. attd

20) Submd for approval

Chief Secy

3rd Member.

21) approved

22) Copies

26

23) Any draft Press?

Chief Secy

24) Issue

2 Do The S. G. & Police

No G 5481 dt 8-9-1920

Allowances & the Scheme for training Probationary Inspectors and Sub Inspectors in Practical work

CHIEF SECRETARIAT III PROTECTION BRANCH. 7 OCT 1920

Note—Contn. sheet.

Probationary (Sub-Inspectors)
will undergo a practical
course of training for
a period of one year
as hereunder:—

During the first three
months they will be placed
under the charge of
experienced Inspectors,
and they will thoroughly
acquaint themselves with
the duties of
a constable,
writer of a Sub Inspector
or Jamedar in a
Station.

For a period of one-
fortnight thereafter they will be
on special duty at
Mysore during the
Dasara festivities.

They will then undergo a
course of training in
equitation for a period
of three months at Bangalore.

To learn the details of
investigation and other work under a
Jamedar, Sub Inspector
or Inspector for
a period of two months.

or Daffedar in charge of a Head Station and also with the work of a

After this they will be sent to Places where they were ordered

They will be placed
under the ~~charge of~~
the Prosecuting Inspector
of the District for
a period of one-and-a-half
months and in the absence
of any cases, they will
attend the D.S.P's office
& get an insight into the
work of the several
branches thereof
After securing pass
in the Criminal Law
Examination, they will
undergo a special course
of lectures on detection
arranged for their benefit
by the Principal of the
Police Training School.

The Probationary Inspectors
will submit a diary
of the work done by them
from day to day to the
Supdt thro' the officer
under whom they may
be working.

After the course is over
they will equip themselves
with sound ponies so that
they may be in
readiness to proceed to

(d and hold charge of independent ranges.

These rules will also apply to Grade 4 especially with suitable alternatives

SBR
5/3
1974
7.4/3

Scheme for training Probationary Asst. Inspectors in practical work

Probationary Asst Inspectors will undergo a practical Course of training for a period of one year as under :—

1. On passing their examinations, they should be attached to the office of the Asst Supdt. Mysore & Bangalore for a period of 3 months each to get an insight into the working of the town police and for that purpose they will study the reports that come in from police stations, especially references in regard to crime reports, diaries, final reports, inquest reports & the like.

2. During the second three months they will be placed under the charge of an experienced Inspector to learn the details of investigation & other work.

(a) The Inspector should at first depute the Pro Asst Inspectors to investigate simpler and easier cases of reported crime and unnatural deaths, and as they gain some more experience, depute them to investigate more important cases. They should be required to deal completely with cases handed over to them for investigation,

10

but should be encouraged to seek advice when difficulties & doubts are met with, and at first will pay some experience, The Inspector should also take them round, and show in the beginning them how inspections rounds and routine police duties are carried out.

(b) Having thus gained sufficient experience under an Inspector, they will be given independent charge of the Kasba Head Station 1st as Assistant & Then as 1st Inspector.

1½ months

3) Next, they will be placed under the Prosecuting Inspector of the district for a period of Three months.

(a) The probationers will, under the direct supervision of the prosecuting Inspector —

(i) Study carefully the Cases referred to the prosecuting Inspector

(ii) Note on such Cases

(iii) Attend at the hearing of cases by Magistrates

Three months

(b) It will be the duty of the pros. Inspector to see that the probationary Sub Inspector gains an insight into the manner in which Cases are prepared, learns how to weigh and consider evidence and Cross-examine witnesses in Court, learns how Cases are presented to the

boards, and generally prepares himself for the duties of an investigating and prosecuting Officer. In addition to these duties he pro Tem Inspector will attend Head Quarter parades at least three days a week, where he should be given an opportunity of drilling the men

4). After having [illegible] investigation and prosecution work ~~under a Provincial Inspector~~ They will be attached to the staff of the Supdt and Asst Supdt of police for a period of three months

so that they may learn the work of the several branches thereof.

5). After the course is over, They will equip themselves with Sword pouches &c that - They may be in readiness to proceed to and hold Charge of indepen dent Ranges.

These rules will also apply to Proby Inspectors with suitable alterations

A.J
7/5
Capt
21/5

12

# A SCHEME FOR TRAINING PROBATIONARY SUB INSPECTORS IN PRACTICAL WORK.

*****

Probationary Sub Inspectors will undergo (a) practical course of training for a period of one year as under :-

1. On passing their examinations they ~~should~~ will be attached to the office of the Assistant Superintendent of Police Mysore and Bangalore for a period of three months to enable them to get an insight into the working of the Town Police. ~~For this purpose~~ they will ~~study the reports that come in~~ from police stations, especially reference ~~reports~~ in regard to crime reports, diaries, final reports, inquest reports and the like.

THREE MONTHS.

2. During the second three months they will be placed under the charge of an experienced Inspector to learn the details of ~~investigations and other work~~ which they will be required to perform.

ONE & HALF MONTHS.

(a) The Inspectors ~~should~~ will at first depute the Probationary Sub Inspectors to investigate simpler and easier cases of reported crime and unnatural deaths, and as they gain some experience, depute them to investigate more important cases. They should be required to deal completely with cases handed over to them for investigation and should be encouraged to seek advice when difficulties and doubts are felt. The Inspector should also take them round in the beginning and show them how inspections, rounds and routine police duties are carried out.

(b)

(b) Having thus gained sufficient experience under an Inspector, they will be ~~given independent charge of~~ attached Dus Kasba Dowra first the Kasba Head station, ~~at~~ as Duffedars and then as Sub Inspectors.

ONE & HALF MONTHS.

3. Next, they will be placed under the Prosecuting Inspector of the District for a period of three months.

(a) During this period, the probationers will be under the direct supervision of the Prosecuting Inspector -

(i) study carefully the cases referred to the Prosecuting Inspector.

(ii) note on such cases

(iii) attend at the hearing of cases by Magistrates.

THREE MONTHS.

(b) It will be the duty of the Prosecuting Inspector to see that the ~~Probationary~~ Probationary Sub Inspectors gains an insight into the manner in which cases are prepared, learns how to weigh and consider evidence and cross-examine witnesses in Court, ~~learns how~~ cases are presented to the Courts, and generally prepares himself for the duties of an investigating and prosecuting officer. In addition to these duties the Probationary Sub Inspectors will attend Headquarter parades at least three days a week where he should be given an opportunity of drilling the men

4. After having thus learnt investigation and prosecution work, the probationers will be attached to the staff of the Superintendent and Assistant Superintendent of Police for a period of three months

THREE MONTHS.

so that they may learn the work of the several branches thereof.

5. After the course is over, they will equip themselves with sound ponies so that they may be in readiness to proceed to and hold charge of independent ranges.

These rules will ~~also~~ apply to r. Probationary Inspectors ~~with~~ suitable ~~alterations~~.

15 Police 85-19-1

~~C.O. No. 407~~ Office of the Inspector General of Police in Mysore.
~~19-20~~

Dated Bangalore, 2nd October 1919.

974
19-20

5895

From

A. Subrahmanya Iyer Esquire, B.A.,

Offg. Inspector General of Police in Mysore.

To

C. S. Balasundaram Iyer Esquire, B.A.,

Chief Secretary to the Government of

His Highness the Maharaja of Mysore.

Sir,

With reference to Government order No.2593-602/ Police 155-18-2 dated 1st August 1919 fixing the period of probation for Probationary Sub Inspectors at two years as in the case of Probationary Inspectors and directing that they may be given practical training in the second year of probation, I have the honor to forward herewith a scheme for the practical course. I am of opinion that this is quite suitable. If the Government are pleased to approve of them, they may be issued as appendix I.A. to Volume II of the Mysore Police Manual.

I have the honor to be,

Sir,

Your most obedient servant,

Asst. to the Inspector General of Police

For Offg. Inspector General of Police

Absent from station.

HGR

From

9638

The Offg. Inspector General

of Police in Mysore.

To

The Chief Secy to the Government

of Mysore, Bangalore.

Dated 2nd October 1919.

No. ~~C.A.C. 407~~ C. 474 ~~9.20~~ 9.20

Encl No. one

---

~~Forwarding~~ for approval, a Scheme for the Practical Course

---

OFFICE
RECEIVED
OCT 1919

Appendix II (16 Inspectors and

A Scheme of training Probationary Sub-Inspectors in practical work.

---

Probationary Sub Inspectors

~~These Officers~~ will undergo a course of one year's training in practical work. Immediately after the final examinations in the Police Training School where they have been under training, are completed, they will be deputed to work under experienced Superintendents and Inspectors. They will report themselves to their respective Superintendents before the 15th July following the said examinations, and seek their orders. The Superintendents will immediately place them under Inspectors of good executive experience. Each probationary Sub Inspector will immediately appear before his Inspector who will allot work to him as follows:--

| | |
|---|---|
| 1st Month 16/9 to 15/9 | ~~will~~ to do the duties of a constable in a Head Station. |
| 2nd Month 16/9 to 15/~~10~~9 | to work as the Sub Inspector's or the Jamadar's writer in the Station. |
| 3rd Month 16/9 to 15/10 | to work as Duffedar in the Head Station. |
| A fortnight there after. 16/10 to 31/10 | to be on Special duty at Mysore during the Dasara Festivities. |
| Note:-- | This period may overlap the 3rd month owing to the Dasara occurring earlier in which case a total period of ~~1x~~ 1½ months is allotted for these two items. |
| In the months of November ~~and~~ December and January | By the end of October the Probationary Sub Inspectors will be directed to report themselves to the Chief Off- |

ice, Bangalore, where they will be ordered to undergo training in equitation for a period of three months. After this course they will be sent back to places where they were working previously.

In the month of February. To accompany the Sub Inspector or Jemadar and learn details of not only investigation work done by him but to aquaint himself with details of other work.

In the month of March. To do similar work under the Inspector of the Taluk.

After this the Sub Inspector will be relieved to go back and report himself to the Superintendent of Police who will employ him as follows:--

In the month of April and first two weeks of May. To work under the Prosecuting Inspector of the District and when there are no cases to watch, to attend the Superintendents Office and work in the several branches by turns.

The Probationary Sub-Inspector will be relieved by the Superintendent in time to attend the Criminal Lower Examination in which he has to secure a pass before being confirmed. After the examination is completed the Probationary Sub-Inspector will appear before the Principal of the Police Training School where a special course of lectures on detection will be arranged for the benefit of the Probationary Officers. There will be at least three lectures a week and when there are no lectures, the Principal will depute them to learn details

16

of work in the Bangalore City. The Principal will relieve them by the 20th of June and direct them to report themselves to the Inspector General of Police.

2. When a Probationary Sub-Inspector is deputed to the work of a constable, a station-writer and a Duffadar and also when he works under the direct supervision of a Sub Inspector, an Inspector and the Prosecuting Inspector, it will be his duty to acquaint himself with all the details of work prescribed for these various Officers in the Regulations and Rules and especially in the Police Mannual. No work should be looked upon as beneath his dignity.

3. The Probationary Sub Inspector will submit a daily diary of the work done by him to the Superintendent through the Officer under whom he is working. These Officers will exercise efficient control over him and scrutinize his work so that he does not waste his time. He will maintain copies of his diaries in a bound book which will be delivered at the Chief Office on completion of the practical course.

4. At the completion of the course the Probationary Sub Inspectors will equip themselves with ponies as they may be immediately sent out as Sub-Inspectors to the charge of independent Ranges.

5. These rules will also apply to the Probationary Inspectors with necessary alterations.

Bangalore,
5th July 1919.

(Sd.) A. Subrahmanya Iyer
Inspector General of Police
in Mysore.

G.R.S. VI-71 9/19 6 copies 19

SUBJECT.. Scheme for training probationary Inspectors & Sub-Inspectors in practical work

Diary No. of letter replied to 5895

Section Pol

File No. 85-19

Serial No.

General and Revenue Secretariat

( )

*Proceedings of the Government of His Highness the Maharaja of Mysore.*

, the 191 .

H

Date of issue 8/9

Signed by ... sanctioning the recruitment of 2 Probationary Inspectors & 5 Probationary Sub-Inspectors every year and

Read— G.O. no. 2593-602 Pol 155-18-2 dated 21st August 1919 fixing the period of probation for probationary Sub-Inspectors at two years as in the case of probationary Inspectors and directing that they may be given practical training in the second year of probation

2) Letter no. 926 of 19-20 dated 24th October 1919 from the I.G. of Police forwarding a Scheme for the practical course to be undergone by the Probationary Inspectors & Sub-Inspectors and requesting that they may be issued as Appendix I A to Vol II of the Mysore police Manual

Order thereon J.S 1481

Enclosure

May this be

i Printed ?

treated as a standing order ?

published in the Gazette, English Part ?

translated ?

v placed at the disposal of the press ?

vi published in the Gazette, Kannada Part ?

W 9

P.J.9

20

The rules forwarded by the I.G. of police being elaborate and difficult to work, they have been modified and approved as appended to this order

The I.G. of police is requested to take necessary steps to incorporate the rules in the Hyderabad police manual

as provided as annexure.

to the I.G. of police

"Annexure"

Here print the rules.

*List of enclosures.*

*Copied by*

*Examined by*

WD 1744—GPB -30,000 -17-3 19

A scheme for training Probationary Inspectors and Sub Inspectors in practical work.

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Probationary Sub Inspectors will undergo practical training for a period of one year as under:-

1. On passing their examinations they will be attached to the offices of the Assistant Superintendents of Police Mysore and Bangalore and Superintendent of Police, Kolar Gold Fields, for a period of three months.

During this period, they should be given a thorough insight into the working of the Beat system, the watching of K.Ds and other suspicious characters and the regulation of traffic. They should be asked to watch the investigation of cases and made to write station-house, general and special diaries.

2. During the second term of three months they will be placed for half the period under an experienced Taluk Inspector to learn the details of Taluk Police work.

3. The Inspector will depute the Probationers to investigate simple and easy cases of reported crime and unnatural deaths at first and more important cases as they gain ~~some~~ experience. ~~in investigating.~~ They should be required to handle every case entrusted to them through all its stages, and enccuraged to seek advice when they feel any difficulty or doubt. The Inspector

should also take them round and show them how inspections and routine police duties are carried out.

(b) When they have gained sufficient experience under an Inspector, they will be attached during the second half of the period to the Kasba Head Station to work first as Duffedars and then as Sub Inspectors

3. The probationers will next be placed under the Prosecuting Inspector of the District for a period of three months.

(a) During this period, the probationers will be under the direct supervision of the Prosecuting Inspector and

(i) study carefully the cases referred to the Prosecuting Inspector,

(ii) note on such cases, and

(iii) attend at the hearing of cases by Magistrates.

(b) It will be the duty of the Prosecuting Inspector to see that the Probationary Sub Inspectors gain an insight into the manner in which cases are prepared, and presented to the courts, and learn how to weigh evidence and cross examine witnesses in Court. ~~and generally prepares himself for the duties of an investigating and prosecuting officer.~~

In addition to these duties the Probationary Sub Inspectors will attend Headquarter parades at least three days

a week, when they should be given an opportunity of drilling the men.

4. During the last three months of their probation the Probationers will be attached to the staff of a District Superintendent of Police and learn work ~~assistants~~ in all branches of office and executive work.

These rules will apply mutatis mutandis to the training of Probationary Inspectors also.

# Government of his Highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS.

**G. O. No. G. 5481—Pol. 85-19-2, dated 8th September 1920.**

Scheme for Training Probationary Inspectors and Sub-Inspectors.

Approves of the —— in practical work.

WD 561—GPB—18-9-20—57

S. O.

**Scheme for training Probationary Inspectors and Sub-Inspectors.**

No. G. 5481—Pol. 85-19-2, dated 8th September 1920.

## PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

### GENERAL AND REVENUE DEPARTMENTS

Read—

Government Order No. 2593-612—Police 155-18-2, dated the 1st August 1919, sanctioning the recruitment of two Probationary Inspectors of Police, and 5 Probationary Sub-Inspectors every year and fixing the period of probation for Probationary Sub-Inspectors at two years as in the case of Probationary Inspectors and directing that they may be given practical training in the second year of probation.

2. Letter No. G. 974—19-20, dated the 2nd October 1919, from the Inspector-General of Police, forwarding a scheme for the practical course to be undergone by the Probationary Inspectors and Sub-Inspectors and requesting that they may be issued as Appendix I A to Volume II of the Mysore Police Manual.

**Order No. G. 5481—Pol. 85-19-2, dated 8th September 1920.**

The rules forwarded by the Inspector-General of Police being elaborate and difficult to work, they have been modified and approved as appended to this order.

2. The Inspector-General of Police is requested to take necessary steps to incorporate the rules in the Mysore Police Manual.

C. S. BALASUNDARAM IYER,
*Chief Secretary to Government.*

To—The Inspector-General of Police in Mysore.

Exd.—C.R.

No. G. 5481—Pol. 85-19-2, dated 8th September 1920.

## ANNEXURE.

### A Scheme for Training Probationary Inspectors and Sub-Inspectors in Practical Work.

Probationary Sub-Inspectors will undergo practical training for a period of one year as under:—

1. On passing their examinations they will be attached to the Offices of the Assistant Superintendents of Police, Mysore and Bangalore, and the Superintendent of Police, Kolar Gold Fields, for a period of three months.

During this period, they should be given a thorough insight into the working of the beat system, the watching of K. D's. and other suspicious characters and the regulation of traffic. They should be asked to watch the investigation of cases and made to write station-house, general and special diaries.

2. (*a*) During the second term of three months, they will be placed for half the period under an experienced Taluk Inspector to learn the details of Taluk Police work.

The Inspector will depute the Probationers to investigate simple and easy cases of reported crime and unnatural deaths at first and more important cases as they gain experience. They should be required to handle every case entrusted to them through all its stages, and encouraged to seek advice when they feel any difficulty or doubt. The Inspector should also take them round and show how inspections and routine police duties are carried out.

(*b*) When they have gained sufficient experience under an Inspector, they will be attached during the second half of the period to the Kasaba Head Station to work first as Dafedars and then as Sub-Inspectors.

3. The Probationers will next be placed under the Prosecuting Inspector of the District for a period of three months.

(*a*) During this period, the probationers will be under the direct supervision of the Prosecuting Inspector, and

(i) study carefully the cases referred to the Prosecuting Inspector;
(ii) note on such cases; and
(iii) attend at the hearing of cases by Magistrates.

(*b*) It will be the duty of the Prosecuting Inspector to see that the Probationary Sub-Inspectors gain an insight into the manner in which cases are prepared, and presented to the Courts, and learn how to weigh evidence and cross-examine witnesses in Court.

In addition to these duties, the Probationary Sub-Inspectors will attend headquarter parades at least three days a week, when they should be given an opportunity of drilling the men.

4. During the last three months of their probation, the Probationers, will be attached to the staff of a District Superintendent of Police and learn work in all branches of office and executive work.

These rules will apply *mutatis mutandis* to the training of Probationary Inspectors also.